



# EMPLOYMENT APPLICATION

PLEASE PRINT

**EEO Statement:** Lifetouch Portrait Studios Inc. ("Lifetouch" or "the Company") is an equal employment opportunity employer and does not discriminate against any applicant or employee on any grounds protected under federal, state, or local law, including race, color, religion, creed, age, sex, national origin, ancestry, marital status, pregnancy, disability (including those related to pregnancy or childbirth), sexual orientation, genetic information, complaining in good faith to Lifetouch or to a public authority, status with regard to public assistance, membership or non-membership in a labor organization, military, National Guard or reserve service, veteran status or any other characteristic or activity protected under federal, state or local law. None of the questions in this application is intended to elicit information regarding any protected characteristic(s), nor imply any limitation, illegal preference or discrimination based upon non-job-related information or protected characteristic(s). Employment shall be based solely on the Company's needs and the individual's qualifications. Lifetouch complies with all applicable legal requirements in its hiring process and related tests and background checks.

Answer all questions completely and accurately. Attach additional pages if necessary.

<b>PERSONAL INFORMATION</b>	Last Name		First		Middle Initial	Today's Date	
	Present Street Address (Do not list P.O. Box)		City	State	County	Zip Code	Telephone No. ( )
	Email Address				Cell Phone No. ( )		
	Position Applying For				If hired, can you furnish proof that you are eligible to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		
	Expected Rate of Pay \$ _____ per _____		Full Time <input type="checkbox"/>	1 <sup>st</sup> Shift <input type="checkbox"/>	Available Start Date		If hired, can you furnish proof that you are you at least 18 years of age? Yes <input type="checkbox"/> No <input type="checkbox"/>
			Part Time <input type="checkbox"/>	2 <sup>nd</sup> Shift <input type="checkbox"/>			
			Temporary <input type="checkbox"/>	3 <sup>rd</sup> Shift <input type="checkbox"/>			
		Seasonal <input type="checkbox"/>	Any <input type="checkbox"/>				
Referred By: (Please check applicable box and specify if other source)							
<input type="checkbox"/> Agency		<input type="checkbox"/> School, please specify _____					
<input type="checkbox"/> Internet Site, please specify _____		<input type="checkbox"/> Newspaper, please specify _____					
<input type="checkbox"/> Lifetouch Employee _____		<input type="checkbox"/> Other, please specify _____					

## EMPLOYMENT HISTORY

Do not use "see resume" in lieu of completing application form. Please complete all sections thoroughly. Start with most recent or present employer. Include part time and self-employment. Explain periods of non-employment below.

1	Employer	Employed		
		From	To	
Address		Your responsibilities		
Job Title				
Name of Supervisor		Reason for leaving		
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>		Telephone No. ( )
2	Employer	Employed		
		From	To	
Address		Your responsibilities		
Job Title				
Name of Supervisor		Reason for leaving		
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>		Telephone No. ( )

3	Employer	Employed	
		From	To
Address		Your responsibilities	
Job Title			
Name of Supervisor		Reason for leaving	
Title of Supervisor		May we contact this employer? Yes <input type="checkbox"/> No <input type="checkbox"/>	Telephone No. ( )

Please explain periods of non-employment \_\_\_\_\_

EDUCATION		Name and Address of School	Number of Years Completed	Major or Type of Coursework	Degree/Certificate	Did You Graduate?
	High School					
	Business/Technical					
	College/University					
	Graduate/Professional					
	Other (Seminars, Adult Education, Correspondence Courses)					

If you are applying for a position where driving is a requirement of the job, please answer the following questions:

Do you have the full use of an automobile? Yes  No

Do you have a valid driver's license? Yes  No  License # \_\_\_\_\_ Issuing State \_\_\_\_\_ Exp. Date \_\_\_\_\_

Have you ever had your auto insurance denied or cancelled? Yes  No  If yes, please explain: \_\_\_\_\_

Why are you seeking employment at this time?

In what computer software programs are you proficient?

What other experiences or skills do you feel may qualify you for a position with Lifetouch?

Have you previously been employed by any Lifetouch Company? Yes  No  If yes, which Company? \_\_\_\_\_

Position(s) held \_\_\_\_\_ Under what name? \_\_\_\_\_

From \_\_\_\_\_ To \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Are you subject to any employment agreement that could impact your ability to work for Lifetouch? Yes  No  If yes, please attach copy of the agreement(s)

**ACKNOWLEDGEMENT (PLEASE READ AND SIGN IF YOU AGREE):**

I certify that I have completed this application and the statements I have made in this application are true and complete. I authorize investigation of all statements contained in this application which Lifetouch Portrait Studios Inc. ("Lifetouch" or "the Company") may deem relevant to my employment and authorize my previous employers or other persons having information concerning my records or me to report such information to Lifetouch. I hereby release Lifetouch, my former employer or other persons who may provide information from any liability as a result of providing such information.

I understand and agree that if it is subsequently discovered that the information is untrue or that I have failed to disclose a material fact, any offer of employment made to me by Lifetouch may be immediately withdrawn or if I am already employed by Lifetouch, I may be subject to immediate dismissal at Lifetouch's option. In such event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by Lifetouch, other than for wages at the rate agreed upon for work I have actually performed for Lifetouch.

If I become employed, in consideration of my employment, I understand that I must comply with the rules, regulations, policies and procedures of the Company. I am aware of and understand the physical requirements of the job and certify that I can and will perform these requirements in a safe manner, with or without accommodation.

In accordance with the Immigration and Control Act of 1986 Lifetouch will only hire United States citizens and aliens lawfully authorized to work in the United States. I understand that I will be required to complete the designated employment eligibility verification I-9 Form as a condition of employment.

I understand that I may be required to undergo drug testing and/or a background check and that my employment will be contingent upon acceptable results. Upon offer of employment, I will be advised if this is required and agree to complete the necessary authorizations and/or testing. I understand that refusal or failure to do so may result in Lifetouch rescinding any offer of employment. I hereby agree to hold Lifetouch harmless and free from any and all liability in connection with any pre-employment investigation and testing, including reference and background checks.

I understand that this application does not create a contract of employment. If I am employed as a result of this application, my employment will be at at-will, which I understand means that I will not be employed for any definite period of time and that my employment may be terminated at any time. At-will employment may only be modified by written agreement signed by an Officer of the Company.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_